

# AACN Governance Leadership Position Readiness Assessment Tool

Highly qualified and committed governance leaders are vital to the continuing health and progress of AACN. With this goal in mind, the organization has defined Governance Leadership Competencies to assist members and certificants in assessing their readiness for a governance leadership position.

This tool is designed to help you assess your own leadership journey as it relates to each of the competencies. This is intended for your personal use only. Be as honest as possible as you answer these questions for yourself.

<b>Governance Leadership Competency</b> <i>Each competency is accompanied by an operational definition, including examples of skills that would be evident in an individual who possesses the competency. This is not intended to be an all-inclusive list of skills but should provide additional context to the definition.</i>	<b>Do I demonstrate this competency on a regular basis?</b>	<b>What are some examples where I have demonstrated this competency?</b>	<b>What could I do to strengthen my skills in this competency?</b>
<b>Self-Leadership</b> The ability to assess, manage and develop oneself in order to preserve and optimize relationships and add value to the outcomes of one's organization.	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Sometimes <input type="checkbox"/> Unsure		

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<b>Global Thinking</b> The ability to think beyond one’s current role and practice and apply new perspectives that will improve and optimize one’s role and practice.	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Sometimes <input type="checkbox"/> Unsure		
<b>Visioning</b> The ability to create a clear view of the preferred future resulting from global analysis in order to lead other people and the organization to this preferred future.	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Sometimes <input type="checkbox"/> Unsure		
<b>Consensus Building</b> The ability to achieve practical consensus within groups to promote strong teamwork and garner commitment and participation of others to achieve solutions and effect positive change.	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Sometimes <input type="checkbox"/> Unsure		

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<b>Delivering Effective Messages</b> The ability to deliver effective messages in order to motivate others to thought and action.	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Sometimes <input type="checkbox"/> Unsure		
<b>Knowing and Committing to AACN and AACN Certification Corporation</b> The ability to demonstrate knowledge and commitment to the mission, values and work of AACN and AACN Certification Corporation in order to optimize outcomes for nurses and patients and their families.	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Sometimes <input type="checkbox"/> Unsure		

## Reflection Questions

Do I demonstrate all 6 leadership competencies and have examples of where I have demonstrated this competency?

In reviewing my responses, did I identify any gaps in a competency that I may want to work on? Are there areas where I can increase my understanding and /or demonstration of a competency?

Is there someone I trust who can help me accurately assess my level of skill and performance in each of the 6 competencies?

Am I ready to apply?