

Fundamental Skills for Nurse Managers (FSNM)

An online introductory course that offers a basic understanding of the language of finance, human resources, safety and quality as well as the leadership skills to be successful in the role of nurse manager

Who Will Benefit From Taking This Course?

Nurses who are new to their leadership role, considering a leadership advancement opportunity or for those who need to refresh their managerial skills

Purchase Options

- Hospital and Institutional Packages
- Individual Purchase

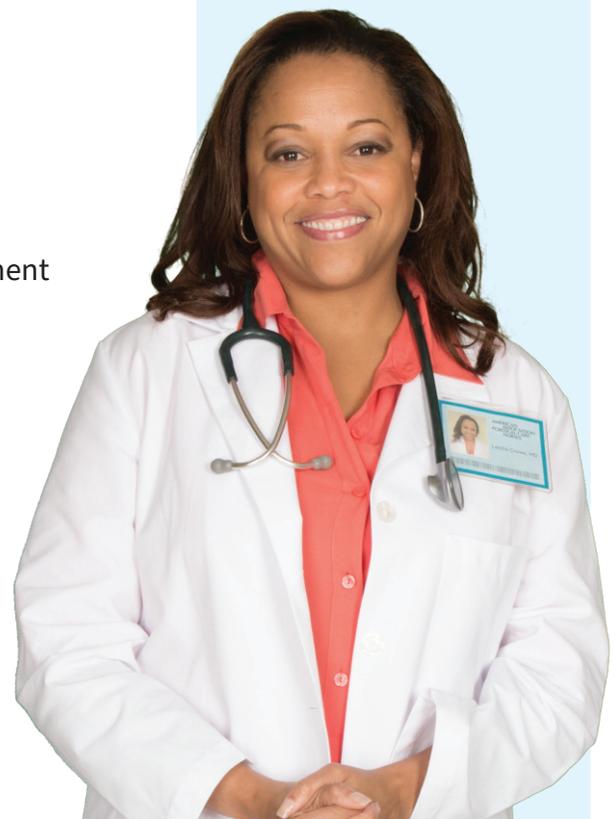
Course Learning Objectives

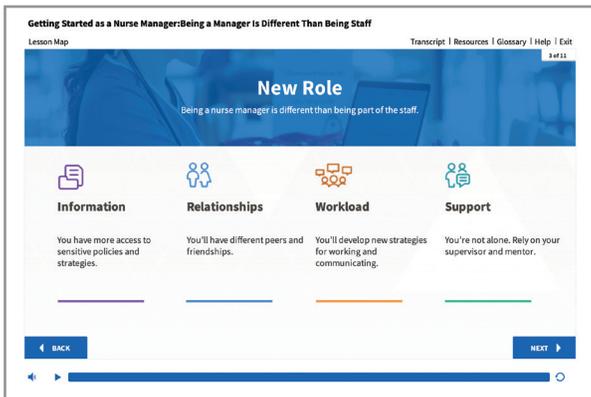
- 1 **Build** a network to support personal growth and development as a manager.
- 2 **Develop** confidence to anticipate and facilitate change.
- 3 **Identify** staff needs and learn how to manage their goals and expectations.
- 4 **Promote** a safe and healthy work environment.
- 5 **Manage** a budget to meet the needs of the patient population and appropriately staff the unit.

Build the skills to successfully transition from staff nurse to manager



- Best Unique or Innovative Leadership Program – 2022
- Best Development Program for Frontline Leaders – 2022
- Best Association Professional Development Program – 2022





Course Features

Developed, reviewed and tested by progressive and critical care nursing experts in collaboration with AACN, “Fundamental Skills for Nurse Managers” features:

- **Targeted leadership training** — Develops critical skills in human resource management, financial management, quality and safety, and leadership
- **Applied learning emphasis** — Immerses learners in real-world situations, while interactive elements encourage learning and development
- **Downloadable tools** — Provides helpful resources that can be used on a daily basis
- **Additional practice activities** — Reinforces knowledge in practical situations
- **Continuing education (CE) hours** — Offers up to 14 CE contact hours for the full course; hours awarded after successful completion of each module with a passing score of 80% or above

Technical Course Features and Benefits

- Accessible online, anywhere and at any time
- Course content is reviewed and updated at regular intervals to ensure the latest information and practices are provided
- Learner engagement and knowledge retention are increased through interactive media, visuals and practice activities
- Real-life case scenarios facilitate transfer of knowledge to the clinical setting
- Educators are provided with lesson-level tracking, which provides greater flexibility in assigning and tracking content completion (*Hospital and Institutional Packages Only*)



- Best Advance in Competencies and Skill Development – 2021
- Best Advance in Leadership Development – 2021

CE hours are provided for this FSNM course.

The American Association of Critical-Care Nurses is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center’s Commission on Accreditation.

Provider approved by the California Board of Registered Nursing, Provider number CEP 1036, for up to 14.00 contact hours.

001050 • Rev. 10/2024