



# C E R T I F I C A T E   O F   C O M M I T M E N T

AMERICAN  
ASSOCIATION  
of CRITICAL-CARE  
NURSES

*“There is no more liberating, no more exhilarating experience than to determine one’s position, state it bravely and then act boldly. Action creates its own courage; and courage is as contagious as fear.”*

—Eleanor Roosevelt

The American Association of Critical-Care Nurses believes that solutions to the critical issues of inadequate staffing and the nurse shortage will not be successful or lasting unless the problem of unhealthy work environments is corrected. Negative, demoralizing and unsafe conditions in workplaces are widespread. This must not continue. Patients’ lives are at risk. Nurses’ valuable contributions are at risk. The mission and purpose of our organizations and profession are at risk.

The time has come to act deliberately and powerfully. To focus our voice on tackling the painful issues we are facing in our work environments. To work on these issues until they are resolved, once and for all. It is the only choice we can make. Inaction is unethical.

With my signature below, I commit that:

- I will identify the most pressing challenge in my immediate work environment.
- I will initiate the dialogue with my colleagues to find solutions to this challenge.
- I will remain actively involved in the solutions until they are working.

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Signature

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Date