



# AACN STANDARDS FOR ESTABLISHING AND SUSTAINING HEALTHY WORK ENVIRONMENTS

## *A Journey to Excellence*

### standard 1

## SKILLED COMMUNICATION

NURSES MUST BE AS PROFICIENT IN COMMUNICATION SKILLS AS THEY ARE IN CLINICAL SKILLS.

### standard 2

## TRUE COLLABORATION

NURSES MUST BE RELENTLESS IN PURSUING AND FOSTERING TRUE COLLABORATION.

### standard 3

## EFFECTIVE DECISION MAKING

NURSES MUST BE VALUED AND COMMITTED PARTNERS IN MAKING POLICY, DIRECTING AND EVALUATING CLINICAL CARE, AND LEADING ORGANIZATIONAL OPERATIONS.

### standard 4

## APPROPRIATE STAFFING

STAFFING MUST ENSURE THE EFFECTIVE MATCH BETWEEN PATIENT NEEDS AND NURSE COMPETENCIES.

### standard 5

## MEANINGFUL RECOGNITION

NURSES MUST BE RECOGNIZED AND RECOGNIZE OTHERS FOR THE VALUE EACH BRINGS TO THE WORK OF THE ORGANIZATION.

### standard 6

## AUTHENTIC LEADERSHIP

NURSE LEADERS MUST FULLY EMBRACE THE IMPERATIVE OF A HEALTHY WORK ENVIRONMENT, AUTHENTICALLY LIVE IT AND ENGAGE OTHERS IN ITS ACHIEVEMENT.

