Healthy Work Environment Survey Results 2021-2022

The results from the 2021 Critical Care Hans Work Environment Study, which was conducted by the AACN, provide valuable insights into the state of the healthy work environment and its impact on the future of the healthcare workforce and the well-being of the nursing profession. Read the full survey results at www.aacn.ncheers.org.

Nurse Well-Being

**Benefit:**
Nurses working in units that have implemented web standards perceive their units as healthier.

**Patient Care Quality:**
Perceived Patient Care Quality: High standards of patient care lead to

**What Makes Nurses Stay?**
Based on the results of the 2021 Critical Care Hans Work Environment Study, nurses who have safe staffing, opportunity for professional advancement, and a sense of pride in their work are more likely to remain in their positions.

**Implement the HWE Standards**
The survey results serve as a call to action for all members of the healthcare workforce: doctors, nurses, administrators, government officials, community members, and others. As we improve the safe staffing, opportunity for professional advancement, and a sense of pride in their work, we can start to address the problem of nurse burnout and turnover.

Larisan Moore
AACN offers resources related to healthy work environment, including the Health Environment Team Assessment. This free online tool helps organizations identify strengths and improvement efforts with the HWE standards. Visit www.aacn.ncheers.org/healthenv.