



**CIRCLE  
OF EXCELLENCE 2026**



**Rose Hata**

**Circle of Excellence**

Rose Hata is director of the Queen Emma Nursing Institute at The Queen's Medical Center in Honolulu, where she champions professional nursing practice. She successfully led two Magnet Program redesignations (2019, 2024). Her most significant achievement

is the redesign of shared governance, shifting the Nurse Executive Council to a frontline nurse-majority structure. This redesign elevated the voice of bedside nurses, increasing their direct influence on organizational decisions from 40% in 2022 to 88% in 2025, and she helped maintain an RN turnover rate below 10%. In addition, she co-directs the Emerging Nurse Leadership Program, which has advanced 33% of its 64 graduates into formal management positions. She also enhanced the Nursing Research Fellowship, increasing manuscript submission rates from less than 25% to 100% for recent cohorts. Rose models authentic leadership, creating structures that empower and inspire nurses.