



CIRCLE
OF EXCELLENCE 2026



Mika Lagman
Circle of Excellence

Mika Lagman is a critical care nurse educator at Kaiser Permanente Los Angeles Medical Center, with over 16 years of experience. She is recognized for her leadership, clinical expertise and commitment to developing confident, compassionate ICU nurses.

Her structured mentorship model, featuring daily rounds, individualized coaching and sustained support, achieved a 100% retention rate for nurses in the Transition to Practice Program. A two-time DAISY Award honoree (2015, 2025) and the 2021 Nurse of the Year for Integrity, Mika is known for her ethical practice and dedication to patient-centered care. At the onset of COVID-19, she was the first nurse to volunteer for patient assignments, inspiring unity among her colleagues. She helped the stepdown cardiac surgery unit earn its first Beacon Award in 2023 and has guided all critical care units she supports to continue Beacon recognition. Grounded in Jean Watson's Theory of Human Caring, she fosters compassion, collaboration and professional growth.