



AACN STANDARDS FOR ESTABLISHING AND SUSTAINING HEALTHY WORK ENVIRONMENTS

A Journey to Excellence

standard 1

SKILLED COMMUNICATION

NURSES MUST BE AS PROFICIENT IN COMMUNICATION SKILLS AS THEY ARE IN CLINICAL SKILLS.

standard 2

TRUE COLLABORATION

NURSES MUST BE RELENTLESS IN PURSUING AND FOSTERING TRUE COLLABORATION.

standard 3

EFFECTIVE DECISION MAKING

NURSES MUST BE VALUED AND COMMITTED PARTNERS IN MAKING POLICY,
DIRECTING AND EVALUATING CLINICAL CARE, AND LEADING ORGANIZATIONAL OPERATIONS.

standard 4

APPROPRIATE STAFFING

STAFFING MUST ENSURE THE EFFECTIVE MATCH BETWEEN PATIENT NEEDS AND NURSE COMPETENCIES.

standard 5

MEANINGFUL RECOGNITION

NURSES MUST BE RECOGNIZED AND RECOGNIZE OTHERS FOR
THE VALUE EACH BRINGS TO THE WORK OF THE ORGANIZATION.

standard 6

AUTHENTIC LEADERSHIP

NURSE LEADERS MUST FULLY EMBRACE THE IMPERATIVE OF A HEALTHY WORK ENVIRONMENT,
AUTHENTICALLY LIVE IT AND ENGAGE OTHERS IN ITS ACHIEVEMENT.

